



**UNIVERSIDAD DE LA SIERRA SUR**  
VICE-RECTORÍA DE ADMINISTRACIÓN  
DEPARTAMENTO DE RECURSOS HUMANOS



**TABULADOR DE SUELDO DEL PERSONAL DE MANDOS MEDIOS Y SUPERIORES**  
AL PRIMER TRIMESTRE 2019

| NUM. DE PLAZAS | DATOS DE LA PLAZA                |       |  |                        | PERCEPCIONES |                              |                                |                | TOTAL BRUTO | DEDUCCIONES |          |                  | TOTAL DEDUCCIONES | TOTAL NETO |
|----------------|----------------------------------|-------|--|------------------------|--------------|------------------------------|--------------------------------|----------------|-------------|-------------|----------|------------------|-------------------|------------|
|                | CATEGORIA O PUESTO               | NIVEL | SALARIO DIARIO INTEGRADO (BASE DE COTIZACIÓN IMSS) | SALARIO DIARIO NOMINAL | SUELDO       | PREVISION SOCIAL MMYS EXENTO | COMP. FIJA GARANTIZADA GRAVADO | QUINQ. GRAVADO |             | ISS         | IMSS     | CESANTIA Y VEJEZ |                   |            |
| 2              | VICE-RECTOR DE ADMINISTRACIÓN    | N/A   | 1,711.11   | 1,403.34               | 42,661.54    | 336.00                       |                                | 5,119.38       | 48,116.92   | 10,020.34   | 816.58   | 587.13           | 11,424.05         | 36,692.88  |
|                | VICE-RECTOR ACADÉMICO            | N/A   | 1,711.11   | 1,403.34               | 42,661.54    | 336.00                       |                                | 5,119.38       | 48,116.92   | 10,020.34   | 816.58   | 587.13           | 11,424.05         | 36,692.88  |
| 1              | ABOGADO GENERAL                  | N/A   | 1,101.50   | 918.44                 | 27,920.58    | 336.00                       |                                | 2,792.06       | 31,048.63   | 5,311.92    | 514.82   | 374.75           | 6,201.49          | 24,847.14  |
| 1              | AUDITOR INTERNO                  | N/A   | 861.28   | 706.37                 | 21,473.65    | 336.00                       |                                | 2,576.84       | 24,386.49   | 3,776.14    | 395.92   | 295.53           | 4,467.59          | 19,918.90  |
| 1              | SECRETARIO PARTICULAR DEL RECTOR | N/A   | 776.52   | 706.37                 | 21,473.65    | 336.00                       |                                | 0.00           | 21,809.65   | 3,232.97    | 353.97   | 266.45           | 3,853.39          | 17,956.26  |
| 8              | JEFE DE DEPARTAMENTO B           | N/A   | 875.41   | 706.37                 | 21,473.65    | 336.00                       |                                | 3,006.31       | 24,815.96   | 3,866.67    | 402.91   | 300.38           | 4,569.96          | 20,246.00  |
|                | JEFE DE DEPARTAMENTO B           | N/A   | 861.28   | 706.37                 | 21,473.65    | 336.00                       |                                | 2,576.84       | 24,386.49   | 3,776.14    | 395.92   | 295.53           | 4,467.59          | 19,918.90  |
|                | JEFE DE DEPARTAMENTO B           | N/A   | 861.28   | 706.37                 | 21,473.65    | 336.00                       |                                | 2,576.84       | 24,386.49   | 3,776.14    | 395.92   | 295.53           | 4,467.59          | 19,918.90  |
|                | JEFE DE DEPARTAMENTO B           | N/A   | 790.65   | 706.37                 | 21,473.65    | 336.00                       |                                | 429.47         | 22,239.12   | 3,323.49    | 360.96   | 271.29           | 3,955.74          | 18,283.38  |
|                | JEFE DE DEPARTAMENTO B           | N/A   | 776.52   | 706.37                 | 21,473.65    | 336.00                       |                                | 0.00           | 21,809.65   | 3,232.97    | 353.97   | 266.45           | 3,853.39          | 17,956.26  |
|                | JEFE DE DEPARTAMENTO B           | N/A   | 790.65   | 706.37                 | 21,473.65    | 336.00                       |                                | 429.47         | 22,239.12   | 3,323.49    | 360.96   | 271.29           | 3,955.74          | 18,283.38  |
|                | JEFE DE DEPARTAMENTO B           | N/A   | 776.52   | 706.37                 | 21,473.65    | 336.00                       |                                | 0.00           | 21,809.65   | 3,232.97    | 353.97   | 266.45           | 3,853.39          | 17,956.26  |
|                | JEFE DE DEPARTAMENTO B           | N/A   | 776.52   | 706.37                 | 21,473.65    | 336.00                       |                                | 0.00           | 21,809.65   | 3,232.97    | 353.97   | 266.45           | 3,853.39          | 17,956.26  |
|                | SUMA                             |       | 12,670.35  | 10,788.82              | 327,980.13   | 4,368.00                     |                                | 24,626.60      | 356,974.72  | 60,126.55   | 5,876.45 | 4,344.31         | 70,347.31         | 286,627.41 |

**NOTA:** <sup>1</sup> El Rector solo percibe el sueldo de la UTM, por lo que debe subrayarse que aunque por razones formales, en el presupuesto de cada universidad figura el sueldo del Rector, en nueve de ellas el Rector no cobra el salario. En la determinación anterior, se considera el sueldo mensual promedio de 30.4 días.